

KOCO Pay Scale January, 2025

		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
PT	Unskilled	\$16.35	\$16.45	\$16.55	\$16.65	\$16.75	\$16.85	\$16.95	\$17.05	\$17.15	\$17.25
PT	Skilled	\$16.85	\$16.95	\$17.05	\$17.15	\$17.25	\$17.35	\$17.45	\$17.55	\$17.65	\$17.75
FT	Ladder 0-2 (0 credits)	\$16.95	\$17.05	\$17.15	\$17.25	\$17.35	\$17.45	\$17.55	\$17.65	\$17.75	\$17.85
FT	Ladder 3-4 (3 credits)	\$17.20	\$17.30	\$17.40	\$17.50	\$17.60	\$17.70	\$17.80	\$17.90	\$18.00	\$18.10
FT	Ladder 5 (6 credits)	\$17.45	\$17.55	\$17.65	\$17.75	\$17.85	\$17.95	\$18.05	\$18.15	\$18.25	\$18.35
FT	Ladder 6-7 (12 credits)	\$17.70	\$17.80	\$17.90	\$18.00	\$18.10	\$18.20	\$18.30	\$18.40	\$18.50	\$18.60
FT	Ladder 8 (30 credits)	\$17.95	\$18.05	\$18.15	\$18.25	\$18.35	\$18.45	\$18.55	\$18.65	\$18.75	\$18.85
FT	Ladder 9 (Assoc + 12 credits)	\$18.05	\$18.15	\$18.25	\$18.35	\$18.45	\$18.55	\$18.65	\$18.75	\$18.85	\$18.95
FT	Ladder 10 (Assoc in ECE)	\$18.15	\$18.25	\$18.35	\$18.45	\$18.55	\$18.65	\$18.75	\$18.85	\$18.95	\$19.05
AD	Ladder 11 (Bach + 12 credits)	\$18.25	\$18.35	\$18.45	\$18.55	\$18.65	\$18.75	\$18.85	\$18.95	\$19.05	\$19.15
AD	Ladder 12 (Bach ECE or cert)	\$18.35	\$18.45	\$18.55	\$18.65	\$18.75	\$18.85	\$18.95	\$19.05	\$19.15	\$19.25
AD	Ladder 13 (Mast + 12 credits)	\$18.45	\$18.55	\$18.65	\$18.75	\$18.85	\$18.95	\$19.05	\$19.15	\$19.25	\$19.35
AD	Ladder 14 (Mast ECE or cert)	\$18.55	\$18.65	\$18.75	\$18.85	\$18.95	\$19.05	\$19.15	\$19.25	\$19.35	\$19.45

Longevity Adjustments:

Year 15: + \$1.00/hr.

Year 20: + \$1.00/hr.